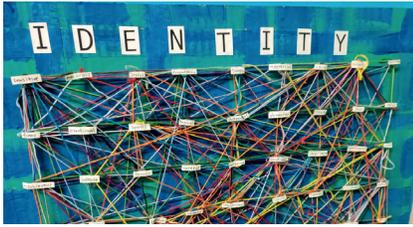


Tuition Equity and Accessibility Model



In 2022 Wingra embarked on an exciting initiative that puts equity and inclusion at the center of all that we do. For 50 years, Wingra has been a place where relationships are central, diverse perspectives are valued, and students grow as thoughtful learners, compassionate leaders, and engaged citizens.

To foster and experience the benefits of a more diverse learning environment, **we must intentionally weave justice, equity, diversity, and inclusion into all of Wingra's structures and components.**

It must be woven into:

- Our **responsive programming**, including curriculum, restorative practices, and assessment.
- How we **care for our beautiful campus**, including material sourcing, vendor relationships, and indigenous voices.
- Our **work with staff and community partners**, including recruitment, professional development, evaluation, accountability, and reciprocity.
- Our **sustainable financial model**, including how we design tuition, staffing structures, compensation, and other budget line items.

Through the work and dedication of our Board of Trustees and school administrators, we created and implemented TEAM for the 2022-2023 school year. TEAM offers a model that invites families to invest to the best of their ability in their children's education and community.

How Does T.E.A.M. work?

Wingra currently uses a third party software, FAST, to collect financial data. The FAST application will ask about your income, expenses, assets, and debts. It will also offer a place to upload your most recent tax returns or W-2s for verification. Once the application is complete, within a week, you will receive a tuition offer from our business manager, April Kigeya. The offer letter will include a place for you to accept the tuition, ask for a reassessment based on new information, or an opportunity to decline. We encourage families to reach out if the tuition offered feels out of reach.

A family can also opt-out of the FAST application. In that case, the family would be assigned the maximum tuition for that year.

